

Workplace Bullying in Nuclear Medicine Technology and Clinical Education Survey

Thank you for your participation! Have you ever been bullied while at work? Your answers will help to evaluate whether bullying occurs in the nuclear medicine department and/or during nuclear medicine technology clinical education. All responses are voluntary, anonymous, and no identifiable information is recorded or used. Voluntary consent is implied when the survey is submitted.

We define bullying as a situation where one or several individuals persistently over a period of time perceive themselves to be on the receiving end of negative actions from one or several persons, in a situation where the target of bullying has difficulty in defending him or herself against these actions. We will not refer to a one-time incident as bullying.

This survey is intended for Nuclear Medicine Technologists and Nuclear Medicine Technology Students. If you are not an NMT or NMT-S, please disregard this survey and do not complete it. This survey will take approximately 5 minutes to complete and will provide valuable insight on this topic!

The following behaviors are often seen as examples of negative behavior in the workplace. Over the last six months, how often have you been subjected to the following negative acts at work?

- 1) Someone withholding information which affects your performance
 Daily
 Weekly
 Monthly
 Now and then
 Never

- 2) Repeated reminders of your errors or mistakes
 Daily
 Weekly
 Monthly
 Now and then
 Never

- 3) Persistent criticism of your work and effort
 Daily
 Weekly
 Monthly
 Now and then
 Never

- 4) Spreading gossip and rumors about you
 Daily
 Weekly
 Monthly
 Now and then
 Never

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- 5) Having insulting or offensive remarks made about your person (i.e. habits and background), your attitudes, or your private life
- Daily
 - Weekly
 - Monthly
 - Now and then
 - Never
-

- Being shouted at or being the target of spontaneous anger (or rage)
- Daily
 - Weekly
 - Monthly
 - Now and then
 - Never
-

- Being ignored or excluded
- Daily
 - Weekly
 - Monthly
 - Now and then
 - Never
-

- Facing a hostile reaction when you approach
- Daily
 - Weekly
 - Monthly
 - Now and then
 - Never
-

- Practical jokes carried out by people you don't get along with
- Daily
 - Weekly
 - Monthly
 - Now and then
 - Never
-

- 10) Using the bullying definition provided at the beginning of this survey, please state whether you have been bullied at work over the last six months
- Yes, but only rarely
 - Yes, now and then
 - Yes, several times per week
 - Yes, almost daily
 - No, have not been bullied
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- 11) Please check all of the appropriate box(es) below to state who you were bullied by:
- My immediate superior
 - Other superiors/managers in the organization
 - Colleagues
 - Subordinates
 - Customers/patients/students, etc.
 - Others
 - Have not been bullied
-

- 12) Please state the gender(s) of your perpetrators
*Check all that apply
- Male
 - Female
 - Have not been bullied
-

13) Which of the following best describes your occupation Nuclear Medicine Administrator
 Nuclear Medicine Educator
 Nuclear Medicine Technologist
 Nuclear Medicine Technologist Student-in-Training
 Other

14) Have you ever experienced bullying as a student Yes
 No

15) Have you ever witnessed bullying as a student Yes
 No

16) Have you ever experienced bullying as a technologist Yes
 No
 I am a student/does not apply

17) Have you ever witnessed bullying as a technologist Yes
 No
 I am a student/does not apply

18) If you experienced bullying in nuclear medicine, who initiated the bullying
*Check all that apply

- Administrator
- Radiologist
- Radiology Nurse
- Radiology Scheduler/Secretary
- Technologist
- Student
- Educator
- Did not experience bullying

19) If you witnessed bullying in nuclear medicine, who initiated the bullying
*Check all that apply

- Administrator
- Radiologist
- Radiology Nurse
- Radiology Scheduler/Secretary
- Technologist
- Student
- Educator
- Did not experience bullying

20) If you experienced bullying in nuclear medicine, what position were you in at the time
*Check all that apply

- Administrator
- Radiologist
- Radiology Nurse
- Radiology Scheduler/Secretary
- Technologist
- Student
- Educator
- Did not experience bullying

21) If you witnessed bullying in nuclear medicine, who was the target of the bullying
*Check all that apply

- Administrator
- Radiologist
- Radiology Nurse
- Radiology Scheduler/Secretary
- Technologist
- Student
- Educator
- Did not experience bullying

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- 22) To your knowledge, was the bullying ever reported Yes
 No
 No bullying was experienced or witnessed
 Do not know
-
- 23) If you experienced bullying, were you fearful of retaliation if you had reported it or stood up to the bully Yes
 No
 No bullying was experienced
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- 24) If you witnessed bullying, were you fearful of retaliation if you had reported it or stood up to the bully Yes
 No
 No bullying was witnessed
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- 25) If the bullying was reported, did the bullying Increase
 Decrease
 No change
 No bullying was reported
 Do not know if bullying was reported or changed
-
- 26) Have you ever defended someone being bullied Yes
 No
 No bullying was witnessed
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- 27) Have you ever initiated bullying toward someone else Yes
 No
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- 28) Do you feel the attention to patient care by you or others decreased as a result of experiencing or witnessing workplace bullying Yes
 No
 No bullying was experienced or witnessed
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- 29) Are you aware of your facility or educational institution having anti-bullying policies Yes, my facility has anti-bullying policies and they are enforced
 Yes, my facility has anti-bullying policies but they are not enforced
 No, my facility does not have anti-bullying policies
 I do not know/am unaware if my facility has anti-bullying policies
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- 30) Do you support or oppose the enactment of a law that would protect all workers from workplace bullying Strongly support
 Somewhat support
 Not sure
 Somewhat oppose
 Strongly oppose

Demographic questions will assist the researcher in evaluating any associations between the variables. No identifiable information is recorded. Thank you for completing this important section of the survey!

31) Gender Male
 Female
 Other/Prefer not to answer

32) Age Range <25
 26-35
 36-45
 46-55
 >56

33) Race African American
 Asian
 Hispanic
 White
 Other/Prefer not to answer

34) Height Petite
 Average (Female 5'4; Male 5'9)
 Tall

35) Body Type Underweight
 Healthy
 Overweight
 Obese

36) Highest Education Level Certificate
 Associates degree
 Bachelor's degree
 Master's degree
 Doctoral degree

37) Experience in nuclear medicine technology Less than one year
 1 - 2 years
 2 - 4 years
 4 - 6 years
 6 - 10 years
 10 - 15 years
 15 - 20 years
 20 years or more
 Not sure/do not know

Thank you for taking the time to complete this survey!