SUPPLEMENTAL TABLE 1

Annual Base PET Salaries by Position

Primary Job Description	N	Median	Mean (SD)	Max	Min	Median \$/hr*
Staff Nuclear Medicine Technologist: PET only – clinic/private office	88	\$80,500	\$82,162 (\$19,084)	\$177,000	\$50,000	\$39.63
Staff Nuclear Medicine Technologist: PET only – hospital base	78	\$79,450	\$80,985 (\$14,996)	\$134,000	\$55,000	\$39.03
Staff Nuclear Medicine Technologist: mobile PET – hospital/clinic base	15	\$79,000	\$77,371 (\$17,540)	\$110,000	\$48,241	\$38.38
Staff Nuclear Medicine Technologist: mobile PET – private mobile imaging service	32	\$68,320	\$70,339 (\$15,080)	\$104,000	\$35,500	\$34.69
Combined	213	\$78,811	\$79,617 (\$17,362)	\$177,000	\$35,500	\$38.88

^{*}All hourly rates were not provided by participants.

SUPPLEMENTAL TABLE 2

Annual Base Cardiac Salaries by Position

Primary Job Description	N	Median	Mean (SD)	Max	Min	Median \$/hr*
Staff Nuclear Medicine Technologist: cardiac only – hospital base	117	\$75,000	\$76,826 (\$16,529)	\$146,000	\$49,920	\$38.50
Staff Nuclear Medicine Technologist: cardiac only – cardiac clinic/private office	309	\$72,000	\$72,568 (\$16,783)	\$130,416	\$26,000	\$36.54
Combined	426	\$72,000	\$73,738 (\$16,802)	\$146,000	\$26,000	\$37.00

^{*}All hourly rates were not provided by participants.

SUPPLEMENTAL TABLE 3

Annual Entry-Level Base Salaries by Position (Graduation Years 2014–2018)

Primary Job Description	N	Median	Mean (SD)	Max	Min	Median \$/hr*
Staff Nuclear Medicine Technologist (all above except cardiac only or PET only)	250	\$60,000	\$60,669 (\$12,549)	\$125,000	\$26,784	\$29.58
PET only – Staff Nuclear Medicine Technologist (hospital based, private clinic, and mobile)	30	\$65,600	\$66,587 (\$9,763)	\$81,750	\$35,500	\$33.00
Cardiac only – Staff Nuclear Medicine Technologist (hospital-based and private clinic)	34	\$58,502	\$57,735 (\$10,588)	\$76,000	\$26,000	\$29.99
Combined	314	\$60,000	\$60,917 (\$12,254)	\$125,000	\$26,000	\$30.00
*All hourly rates were not provided by participants.						

SUPPLEMENTAL TABLE 4

Annual Hospital-Based General Imaging Salaries by Regional Population

Geographic Distribution	N	Median	Mean (SD)	Max	Min	Median \$/hr
Major city with greater than 3 million people	73	\$80,000	\$86,923 (\$24,278)	\$151,085	\$38,000	\$41.80
Major city with 1-3 million people	278	\$76,619	\$79,864 (\$22,676)	\$165,000	\$31,000	\$37.70
Suburban/small city	370	\$72,000	\$73,293 (\$16,973)	\$156,000	\$36,000	\$35.98
Urban	443	\$70,000	\$72,775 (\$19,117)	\$180,000	\$26,784	\$35.25
Rural	179	\$64,480	\$67,428 (\$14,464)	\$118,000	\$40,358	\$33.00

SUPPLEMENTAL TABLE 5 Annual Hospital-Based General Imaging Salaries by State (National Median=\$71,254)

	N	Median	Mean (SD)	Max	Min	Median \$/hr
Alaska	4	\$110,000	\$107,125 (\$17,264)	\$125,000	\$83,500	\$52.76
Alabama	38	\$60,000	\$60,088 (\$8,268)	\$77,800	\$45,000	\$30.00
Arkansas	13	\$61,630	\$62,934 (\$7,380)	\$76,648	\$52,000	\$29.80
Arizona	28	\$79,000	\$81,798 (\$17,353)	\$150,000	\$50,000	\$39.76
California	79	\$117,000	\$114,438 (\$27,399)	\$180,000	\$50,000	\$59.04
Colorado	26	\$80,000	\$80,270 (\$11,229)	\$103,000	\$60,000	\$39.50
Connecticut	13	\$89,000	\$84,333 (\$17,161)	\$104,728	\$50,000	\$42.60
Delaware	4	\$90,604	\$87,302 (\$8,293)	\$93,000	\$75,000	\$44.43
Florida	74	\$70,000	\$70,389 (\$12,801)	\$108,000	\$40,000	\$35.03
Georgia	33	\$62,000	\$63,014 (\$9,065)	\$88,628	\$46,991	\$31.27
Hawaii	2	\$105,400	\$105,400 (\$9,334)	\$112,000	\$98,800	\$52.01
			,	\$91,000		
lowa	9	\$68,000	\$71,336 (\$10,004)		\$56,400	\$37.50
Idaho	11	\$78,000	\$81,065 (\$14,716)	\$112,320	\$59,923	\$38.00
Illinois	62	\$70,000	\$71,492 (\$15,862)	\$112,300	\$39,000	\$35.70
Indiana	56	\$69,160	\$71,359 (\$15,505)	\$130,000	\$43,700	\$34.18
Kansas	16	\$65,000	\$66,121 (\$9,582)	\$87,000	\$52,000	\$32.53
Kentucky	25	\$60,000	\$61,361 (\$10,820)	\$85,000	\$41,000	\$30.36
Louisiana	26	\$76,803	\$80,060 (\$26,469)	\$156,000	\$46,560	\$37.25
Massachusetts	25	\$79,000	\$81,465 (\$19,223)	\$130,000	\$52,000	\$38.35
Maryland	26	\$68,320	\$73,156 (\$12,273)	\$102,000	\$60,000	\$34.33
Maine	6	\$66,550	\$68,415 (\$10,673)	\$85,000	\$55,120	\$32.62
Michigan	64	\$70,000	\$69,615 (\$8,370)	\$85,000	\$52,000	\$35.00
Minnesota	20	\$84,260	\$82,224 (\$13,986)	\$101,000	\$47,074	\$40.50
Missouri	31	\$64,000	\$67,919 (\$14,530)	\$104,500	\$45,000	\$34.50
Mississippi	13	\$64,480	\$64,327 (\$10,510)	\$81,868	\$50,000	\$31.50
Montana	7	\$69,190	\$68,415 (\$11,941)	\$82,000	\$50,000	\$39.00
North Carolina	40	\$60,000	\$61,207 (\$14,458)	\$90,000	\$36,000	\$31.90
North Dakota	6	\$63,700	\$63,514 (\$4,418)	\$70,000	\$57,782	\$30.85
Nebraska	12	\$72,500	\$71,113 (\$10,615)	\$87,500	\$48,200	\$37.00
New Hampshire	7	\$83,000	\$78,023 (\$11,220)	\$87,360	\$57,000	\$39.95
New Jersey	20	\$83,450	\$86,832 (\$22,052)	\$120,900	\$45,000	\$41.75
New Mexico	11	\$78,000	\$73,597 (\$12,906)	\$87,360	\$45,000	\$39.62
Nevada	5	\$83,200	\$79,840 (\$22,848)	\$102,000	\$47,000	\$40.00
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New York	59	\$78,000	\$79,990 (\$12,879)	\$113,000	\$55,000	\$40.20
Ohio	65	\$67,246	\$67,502 (\$14,588)	\$115,000	\$40,000	\$34.53
Oklahoma	15	\$70,116	\$71,450 (\$10,634)	\$87,400	\$55,000	\$34.00
Oregon	13	\$93,000	\$89,694 (\$12,086)	\$106,800	\$60,000	\$45.00
Pennsylvania	68	\$70,000	\$71,444 (\$15,074)	\$110,000	\$42,000	\$34.06
Rhode Island	4	\$77,282	\$80,303 (\$6,940)	\$90,646	\$76,000	\$39.23
South Carolina	19	\$61,000	\$62,100 (\$10,667)	\$84,000	\$47,588	\$30.45
South Dakota	7	\$66,100	\$66,477 (\$7,255)	\$79,000	\$55,000	\$32.30
Tennessee	44	\$60,000	\$61,081 (\$8,990)	\$84,000	\$41,000	\$30.56
Texas	83	\$74,048	\$74,546 (\$14,219)	\$102,000	\$47,000	\$35.76
Utah	9	\$73,000	\$73,911 (\$13,667)	\$91,000	\$48,500	\$35.40
Virginia	37	\$66,000	\$67,607 (\$14,849)	\$100,000	\$40,000	\$32.55
Vermont	1	\$70,000	-	-	-	\$33.40
Washington	30	\$93,643	\$93,177 (\$19,771)	\$141,632	\$65,000	\$46.21
Wisconsin	54	\$74,850	\$75,794 (\$14,005)	\$104,416	\$45,000	\$38.75
West Virginia	9	\$65,000	\$66,949 (\$8,792)	\$77,550	\$55,000	\$33.00
Wyoming	2	\$67,910	\$67,910 (\$9,563)	\$74,672	\$61,148	\$32.69
Other	14	\$39,179	\$48,066 (\$17,154)	\$78,000	\$26,784	\$20.51
Combined	1,356	\$71,254	\$74,420 (\$19,634)	\$180,000	\$26,784	\$36.00
CONTIDINIEU	1,000	Ψ11,204	Ψ14,420 (Φ13,004)	φ 100,000	Ψ20,104	ψ30.00

^{*}All hourly rates were not provided by participants.

SUPPLEMENTAL TABLE 6

Annual Hospital-Based General Imaging Salaries by U.S. Region

U.S. Region/States	N	Median	Mean (SD)	Max	Min	Median \$/hr*
The Pacific: AK, CA, HI, OR, WA	128	\$104,500	\$106,572 (\$26,114)	\$180,000	\$50,000	\$52.76
The North-East: CT, MA, ME, NY, RI, VT, NH	115	\$78,000	\$80,002 (\$14,726)	\$130,000	\$50,000	\$39.69
The Mid-Atlantic: DE, MD, NJ, PA, VA, WV	164	\$70,000	\$72,867 (\$16,281)	\$120,900	\$40,000	\$34.93
The Mountain: AZ, CO, ID, MT, NM, NV, UT, WY	99	\$78,000	\$78,631 (\$14,811)	\$150,000	\$45,000	\$39.00
The West Central Mid-West: IA, KS, MN, MO, ND, SD NE	101	\$67,941	\$70,789 (\$13,248)	\$104,500	\$45,000	\$35.32
The Central South-West: AR, LA, OK, TX	137	\$72,700	\$74,152 (\$16,934)	\$156,000	\$46,560	\$35.33
The East Central Mid-West: IL, IN, OH, WI, MI	301	\$70,000	\$70,978 (\$14,045)	\$130,000	\$39,000	\$35.18
The South: AL, FL, GA, KY, MS, NC, SC, TN	286	\$63,034	\$63,838 (\$11,771)	\$108,000	\$36,000	\$31.96

^{*}All hourly rates were not provided by participants.

SUPPLEMENTAL TABLE 7

Median Annual Base Salaries by Gender and Ethnicity

Self-Reported Ethnicity and Gender	Male	Female	Gender not Identified	Combined
African American or Black	\$81,900 (41)	\$74,500 (60)	\$57,000 (3)	\$76,000 (104)
American Indian or Alaskan Native	\$100,000 (7)	\$73,180 (8)	\$79,040 (1)	\$83,020 (16)
Asian or Pacific Islander	\$91,000 (64)	\$76,725 (50)	\$100,000 (4)	\$83,700 (118)
Latino or Hispanic	\$80,561 (72)	\$72,800 (91)	\$77,000 (1)	\$76,000 (164)
Mixed	\$91,000 (26)	\$70,161 (38)	\$98,150 (2)	\$76,500 (66)
White	\$80,000 (974)	\$73,000 (1,506)	\$82,500 (35)	\$76,000 (2,515
Prefer not to answer or item left blank	\$81,660 (65)	\$78,000 (49)	\$79,000 (14)	\$79,603 (128)
Combined	\$80,184 (1,249)	\$73,300 (1,802)	\$79,020 (60)	\$76,538 (3,111

Total number, n, is shown in parentheses.

SUPPLEMENTAL TABLE 8

Annual Hospital-Based General Imaging Salaries by Gender

Gender	N	Median	Mean (SD)	Max	Min
Male	522	\$75,000	\$77,891 (\$21,560)	\$180,000	\$26,784
Female	809	\$70,000	\$72,138 (\$18,074)	\$160,000	\$34,560
Combined	1,331	\$71,000	\$74,394 (\$19,709)	\$180,000	\$26,784

SUPPLEMENTAL TABLE 9

Annual Hospital-Based General Imaging Salaries by Ethnic Background (National Median = \$71,254)

Reported Ethnicity	N	Median	Mean (SD)	Max	Min
African American or Black	42	\$70,000	\$69,022 (\$13,970)	\$102,000	\$38,000
American Indian or Alaskan Native	8	\$73,840	\$90,103 (\$37,994)	\$156,000	\$54,000
Asian or Pacific Islander	53	\$78,000	\$88,629 (\$31,817)	\$180,000	\$40,000
Latino or Hispanic	69	\$74,048	\$74,735 (\$24,668)	\$142,825	\$31,000
Mixed	34	\$70,161	\$76,777 (\$19,625)	\$135,699	\$40,000
White	1,106	\$70,995	\$73,698 (\$18,254)	\$160,000	\$26,784
Total	1,312	\$71,254	\$78,827 (\$24,388)	\$180,000	\$31,000

SUPPLEMENTAL TABLE 10 Median Annual Base Salaries by Region and Ethnicity

Ethnicity	The Pacific	The North East	The Mid-Atlantic	The Mountain	The West Central Mid-West	The Central South West	The East Central Mid-West	The South
African American or Black	-	\$76,000 (3)	\$70,000 (7)	-	\$84,300 (1)	\$76,900 (8)	\$70,000 (5)	\$68,000 (15)
American Indian or Alaskan Native	\$112,000 (3)	-	\$56,000 (1)	-	\$65,000 (1)	\$156,000 (1)	\$66,520 (2)	-
Asian or Pacific Islander	\$120,000 (16)	\$91,500 (2)	\$90,000 (7)	-	-	\$73,115 (11)	\$64,000 (3)	\$64,740 (12)
Latino or Hispanic	\$108,750 (14)	\$79,000 (6)	\$92,000 (3)	\$70,000 (3)	\$63,000 (1)	\$71,344 (16)	\$72,800 (3)	\$67,500 (16)
Mixed	\$91,520 (5)	\$72,961 (4)	\$74, 920 (6)	\$71,100 (2)	\$67,000 (1)	\$93,000 (3)	\$69,500 (6)	\$64,238 (6)
White	\$101,320 (89)	\$78,000 (97)	\$68,566 (134)	\$77,000 (87)	\$68,000 (93)	\$70,000 (96)	\$70,000 (271)	\$61,680 (230

Total number, n, is shown in parentheses.

SUPPLEMENTAL TABLE 11
Annual Base Salaries by Years of Experience in Hospital-Based General Imaging

Years of Experience	N	Median	Mean (SD)	Max	Min
Entry Level (<5 years)	267	\$60,000	\$61,182 (\$13,055)	\$125,000	\$26,784
≥5 years and <10 years	206	\$66,405	\$68,320 (\$14,595)	\$124,000	\$37,382
≥10 years and <15 years	268	\$72,350	\$75,528 (\$19,517)	\$180,000	\$40,000
≥15 years and <20 years	185	\$75,500	\$79,250 (\$21,311)	\$160,000	\$6,700
≥20 years and <25 years	127	\$80,000	\$81,888 (\$17,492)	\$165,000	\$45,000
≥25 years and <30 years	109	\$80,500	\$81,957 (\$19,106)	\$151,840	\$45,000
≥30 years and <35 years	91	\$84,300	\$85,538 (\$21,384)	\$150,000	\$40,358
≥35 years and <40 years	65	\$80,000	\$82,332 (\$21,494)	\$151,085	\$41,000
≥40 years	38	\$79,250	\$82,445 (\$15,801)	\$132,080	\$60,000

SUPPLEMENTAL TABLE 12

Annual Base Salaries by Highest Degree Obtained (All Full-Time NMT Job Descriptions)

Highest Degree Obtained	N	Median	Mean (SD)	Max	Min	Median Age (n)*	Median Grad Year (n)*
High School	12	\$77,500	\$75,938 (\$15,497)	\$96,000	\$43,000	59 (11)	2005 (3)
Certificate of Completion	201	\$80,000	\$82,108 (\$21,265)	\$152,000	\$45,000	55 (200)	1994 (113)
Associate's Degree	872	\$74,000	\$76,609 (\$20,951)	\$280,000	\$26,000	47 (866)	2004 (645)
Baccalaureate Degree	1681	\$76,000	\$78,815 (\$21,961)	\$250,000	\$26,784	42 (1,671)	2005 (1,437
Master's Degree	309	\$87,000	\$90,302 (\$26,931)	\$190,000	\$23,011	46 (306)	1999 (262)
Doctorate Degree or higher	17	\$101,000	\$99,075 (\$34,266)	\$192,000	\$31,000	56 (17)	1990 (17)

SUPPLEMENTAL TABLE 13 Annual Base Salaries by Highest Degree Obtained (Hospital-Based General Imaging)

Highest Degree Obtained	Ν	Median	Mean (SD)	Max	Min	Median Age (n)*	Median Grad Year (n)*
High School	3	\$77,000	\$79,619 (\$7,768)	\$88,358	\$73,500	55 (2)	1969 (1)
Certificate of Completion	84	\$72,600	\$76,299 (\$18,824)	\$140,000	\$45,000	53 (83)	1998 (43)
Associate's Degree	402	\$70,000	\$72,790 (\$18,612)	\$160,000	\$36,000	45 (396)	2006 (301)
Baccalaureate Degree	779	\$71,635	\$74,456 (\$19,685)	\$165,000	\$26,784	39 (774)	2007 (678)
Master's Degree	79	\$78,000	\$80,812 (\$23,697)	\$180,000	\$40,000	49 (77)	2003 (68)
Doctorate Degree	2	\$45,500	\$45,500 (\$20,506)	\$60,000	\$31,000	47 (2)	2017 (2)

SUPPLEMENTAL TABLE 14 Annual Base Salaries by Type of NMT Program Graduated (2014–2018 Graduates Only)

Program Type	N	Median	Mean (SD)	Max	Min
Hospital or medical center	30	\$61,500	\$65,019 (\$13,769)	\$115,430	\$47,000
Military-based	3	\$55,000	\$62,533 (\$19,428)	\$84,600	\$48,000
Community College or Tech School	104	\$60,364	\$61,578 (\$12,072)	\$95,513	\$26,000
Four year college or university	171	\$60,000	\$60,533 (\$11,774)	\$107,120	\$31,000
University-associated teaching hospital	30	\$57,940	\$58,124 (\$18,074)	\$125,000	\$26,784